



## Who we are

The Office of Ethnic Communities connects government and communities, to grow knowledge and understanding of an increasingly ethnically diverse New Zealand.

We provide information and advice to ethnic communities in New Zealand, and help connect them with services they may need.

Our Nominations Service connects people from ethnic communities with valuable skills and experience with state sector boards and committees.

You can register with our Nominations Service by emailing a copy of your governance CV to [oeconominate@dia.govt.nz](mailto:oeconominate@dia.govt.nz)

You can find the answer to frequently asked questions, and advice on how to prepare a governance CV, on our website.

### Office of Ethnic Communities

PO Box 805  
Wellington 6140  
[oeconominate@dia.govt.nz](mailto:oeconominate@dia.govt.nz)  
<https://ethniccommunities.govt.nz>

### What are state sector boards

We nominate candidates to a variety of boards. Some examples include:

- Regional Community Trusts
- Arts Council of New Zealand
- Financial Markets Authority
- New Zealand Lottery Grants Board
- Fiordland Marine Guardians
- Land Valuation Tribunals
- Chinese Poll Tax Heritage Trust
- Plumbers, Gasfitters and Drainlayers Board

### Sector expertise most in demand

- Senior business management
- Education, health and social policy
- Engineering, infrastructure, transport and logistics
- Research and ethics
- Science and digital technology
- Crown and public-sector experience
- Strategic development

A full list is available on our website.

## ARE YOU INTERESTED in helping make important decisions for New Zealand?

Find out more about the Office of Ethnic Communities' Nominations Service



**Te Tari Matawaka**  
**Office of Ethnic Communities**

Increasing ethnic diversity on  
state sector boards

# Are you interested in helping make decisions in the public sector?

Our experiences help shape how we think about the world. State sector boards and committees help shape New Zealand. We want to grow ethnic representation on these groups to make sure the decisions they make reflect the ethnic and cultural diversity of New Zealand.

Each year the Government appoints people to over 400 statutory boards and committees.

The Office of Ethnic Communities has a database of qualified New Zealanders from ethnic communities that we recommend for these positions.

We are looking for people with skills and capability at an executive level, including:

- Board or governance skills
- Senior management experience
- Specialist sector knowledge.

## Who can register?

You can register on our database if:

- You identify your ethnicity as African, Asian, Continental European, Latin American and/or Middle Eastern
- You can provide evidence of your ability to be on a board.

We invite candidates from all regions of New Zealand.

## How to register

Email a copy of your curriculum vitae highlighting your governance experience to [ocnominat@dia.govt.nz](mailto:ocnominat@dia.govt.nz).

Our team will contact you to discuss how we can support you in finding governance roles.



“ Enabling government appointments to reflect the ethnic diversity of New Zealand ”

## How does the Nominations Service work?

We keep a database of candidates from ethnic communities that have valuable skills and experience, and have told us that they are interested in being considered for roles on state sector boards and committees.

As board roles become available, we use our database to identify candidates who have the right skills and experience.

Depending on the appointment process, we will either forward candidate details directly to the agency seeking nominations, or contact candidates and encourage them to apply directly for the role.

Once we have passed your details on to the agency looking for board members, they take over the process. This means they will contact you about whether you have been successful, and they manage the process for deciding who gets appointed.

**New Zealand Government**