The overall purpose of the Action Plan is to improve labour market outcomes for former refugees, recent migrants and ethnic communities. It supports everyone to have a secure and meaningful job.

Engagement on the Employment Action Plan

In September and October 2021, we engaged on a draft version of the Action Plan. The purpose of the engagement was to seek feedback from communities and understand how to improve the Action Plan.

As part of the engagement:

- We ran an online survey
- We received written feedback from community groups and individuals;
- We held 4 hui with women, youth, NGOs and service providers and former refugees;
- We held 9 hui with stakeholders from the following regions



Communities told us what mattered most to them in the Action Plan. Based on communities' feedback we made some key changes to the Employment Action Plan

- Added seven new objectives for the Action Plan
- Included information on the contribution of former refugees, recent migrants and ethnic communities add to New Zealand's economy
- Changed actions to make them more targeted (for example, we expanded the action on the graduate programme)
- Added a timeline so communities know when to expect actions to be developed or delivered
- Continue investigating and implementing initiatives to support ethnic communities with employment readiness and strengthen engagement networks.



Monitoring and evaluating actions to track the progress, implementation and Performance of the Action Plan.



Addressing barriers associated with having overseas qualifications and experience recognised in Aotearoa New Zealand



Working with employers and the private sector to increase employment opportunities and enhance career pathways



Improved co-ordination between government, the private sector, employers, and sector and regulatory bodies



Clearer communication of government employment services, including how communities can access them

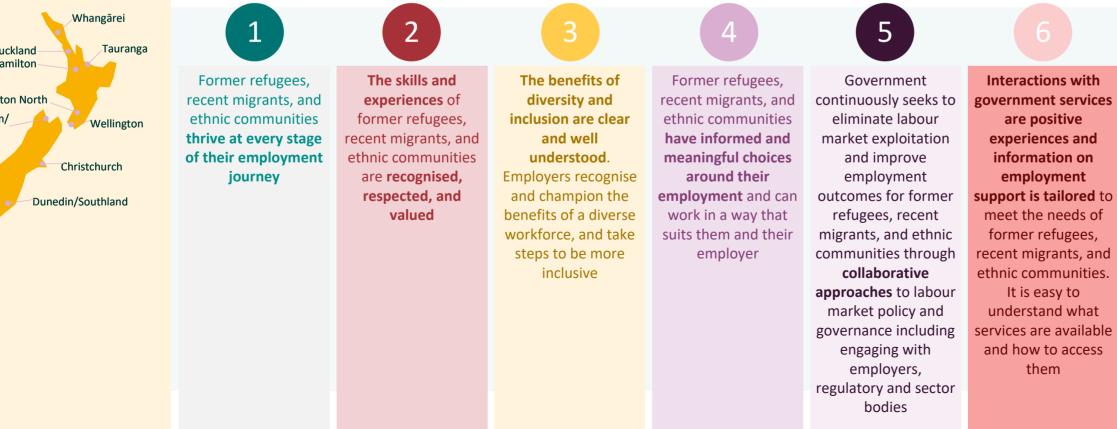


Growing the awareness of both employers and communities about the economic value of diversity and inclusion



Ensure that vulnerable groups within ethnic communities are supported in their employment journeys (including women, youth and older workers)

Engagement with communities led to the creation of 7 new objectives to support delivery of the Action Plan





Government will communicate and work together with employers, regulatory and sector bodies to improve employment outcomes for former refugees, recent migrants, and ethnic communities, and to

understand the longterm skill needs of Aotearoa New Zealand

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Our communities saw the potenital to deliver better employment outcomes



"I look forward to seeing these ideas implemented. Thank you."

"Recent migrants are an untapped resource. If people can be supported in the right way there could be a lot of potential there."

"We need support to change from surviving to thriving in our employment."



For more information on engagements please contact: info@ethniccommunities.govt. nz



