

4 August 2025



Our ref: OIA 2526-0082

Tēnā koe s9(2)(a)

Response to your Official Information Act request

Thank you for your emails of 28 July and 29 July 2025 to the Ministry for Ethnic Communities (the Ministry) for the following information under the Official Information Act 1982 (the Act):

- 1. How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)*
- 2. How many times - and what for - have consultants been brought in or used, at any point in regards to restructures (or proposed restructures), in the last year? Which firms have been used?*
- 3. Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)*
- 4. How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.*
- 5. How much money has been saved, or estimated to be saved through the restructures in the last year?*
- 6. How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.*

Question 1

There was one restructure that took place within the Ministry between 28 July 2024 to 28 July 2025.

Question 2

The Ministry used H2R for recruitment and outplacing support activities in the last year. Some of the services received in the last year relate to the fiscal sustainability restructure from the previous year.

Question 3

From 28 July 2024 to 28 July 2025, the Ministry spent \$69,462 on external consultants in relation to restructures. This amount includes \$67,442 spent on supporting the Fiscal Sustainability restructure and \$2,020 supporting the Graduate Programme restructure.

Question 4

The Ministry has not carried out any post restructure reviews.

Question 5

As the restructure only affected one individual, this part of the request is withheld under section 9(2)(a) to protect the privacy of natural persons.

Question 6

There was one role that was disestablished during the restructure within the Ministry between 28 July 2024 to 28 July 2025.

As required by section 9(1) of the Act, I have considered whether the grounds for withholding information under sections 9(2)(a) of the Act are outweighed by other considerations which would make it desirable, in the public interest, to make that information available. In this instance, I do not consider that to be the case.

Under section 28 of the OIA, you have the right to seek an investigation and review by the Office of the Ombudsman of my response relating to this request. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note, due to the public interest in our work, the Ministry may publish responses to requests for official information on our website, shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team:
Ministerial@ethniccommunities.govt.nz.

Ngā mihi



Edward Firth

Director of Ministerial Services