



Serving on a Public Sector Boards/Committees

Ethnic Advantage Conference, Auckland - Information Session

13 April 2023



Ministry for
**Ethnic
Communities**
Te Tari Mātāwaka



**Te Kāwanatanga
o Aotearoa**
New Zealand Government

About the Ministry

- Ministry was established 1 July 2021
- Government's chief advisor about ethnic communities
- Our mandated communities:
 - African
 - Asian
 - Continental European
 - Latin American
 - Middle Eastern.



Ethnic Communities are Diverse and Encompass 20% of the NZ Population

Ethnic Communities
942K

76%

Asian
719K

11%

Cont.
European
103K

3%

Middle
Eastern
29K

3%

Latin
American
26K

7%

African
65K

76%

Born Overseas
706K

24%

Born in NZ
223K

Top 5 cities

Auckland

548,022

Christchurch City

72,216

Wellington City

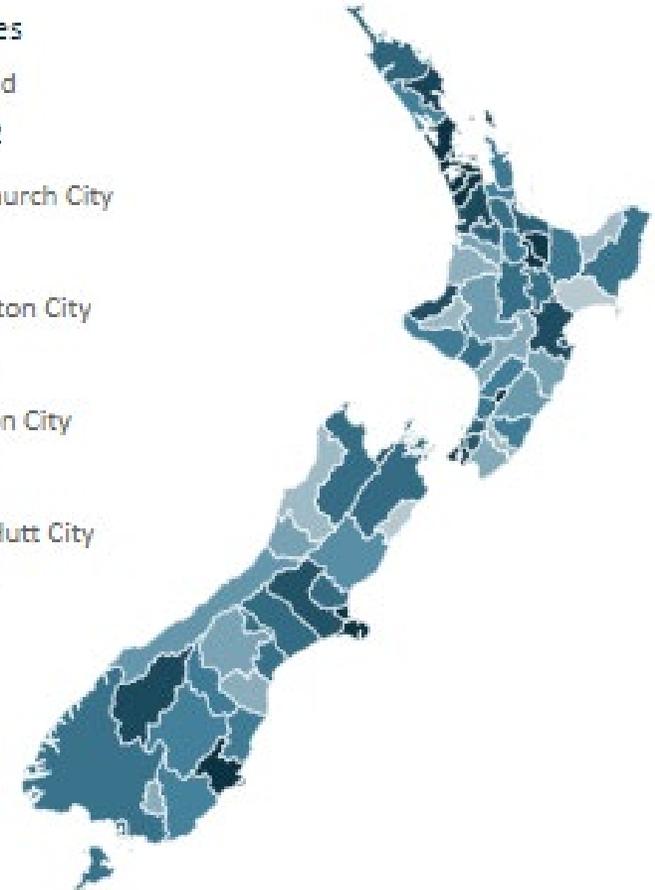
53,514

Hamilton City

39,057

Lower Hutt City

21,318



Nominations Service

- Support the Government and the Public Service Commission's expectations for boards, committees and the public sector workforce to be more diverse and inclusive
- Identify people from our database with the relevant skills and experiences for board/committee vacancies and nominate them to administering agencies
- Promote people on our database
- Share resources, support candidates to build skills by sharing resources/training opportunities
- Seek to influence for change



Number of boards/committees and roles

- 404 State sector boards, committees
- 2,582 board roles

(Source: 2021 Stocktake)





Chinese Poll Tax Heritage Trust
華人人頭稅歷史遺產信託委員會



Ethnic representation on boards/committees

Ethnicity representation on public sector boards and committees

NZ European or European

67.5%

Māori

25.3%

Pacific

6.4%

Asian

4.9%

MELAA*

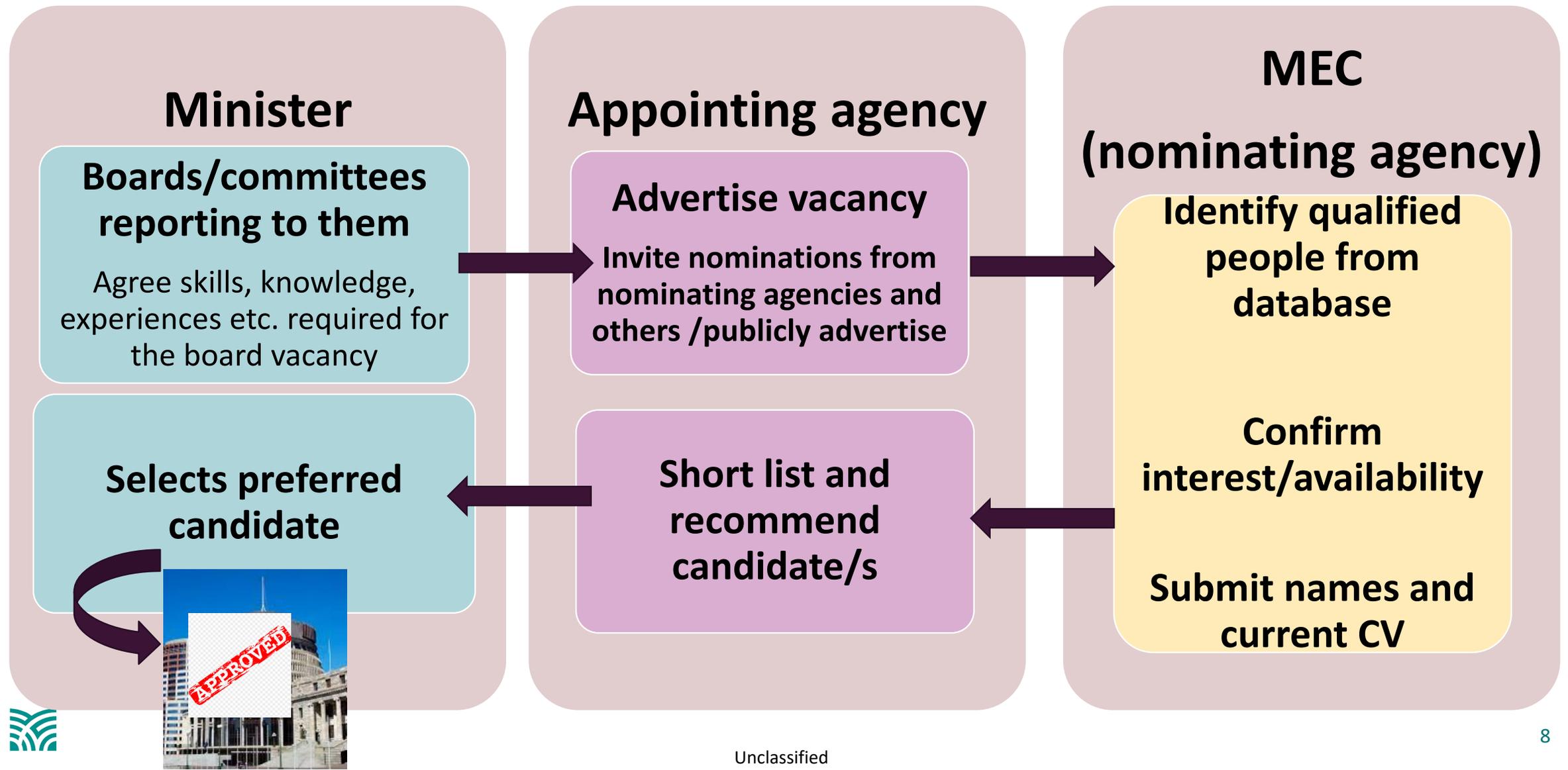
0.9%



The report is available from the Ministry for Women website

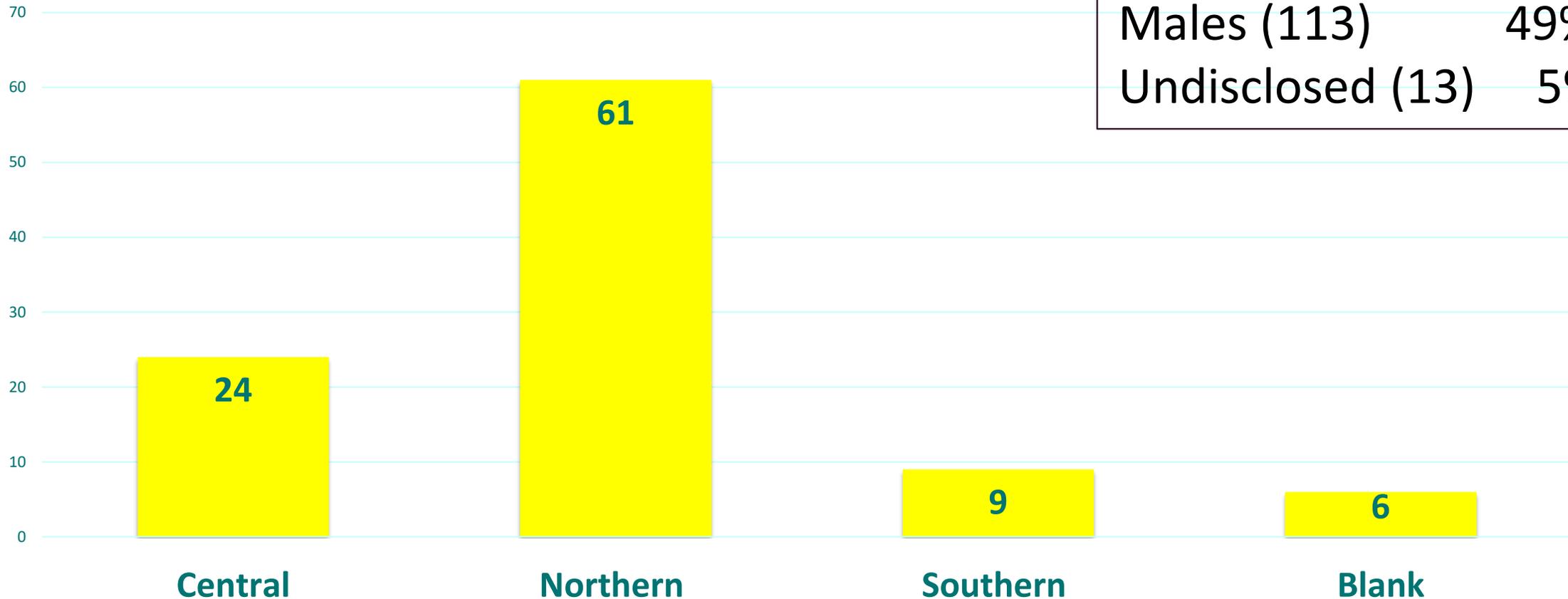
<https://women.govt.nz/documents/2021-stocktake-gender-m%C4%81ori-pacific-and-ethnic-diversity-public-sector-boards>

How the process works



Location of database candidates (232 approx.)

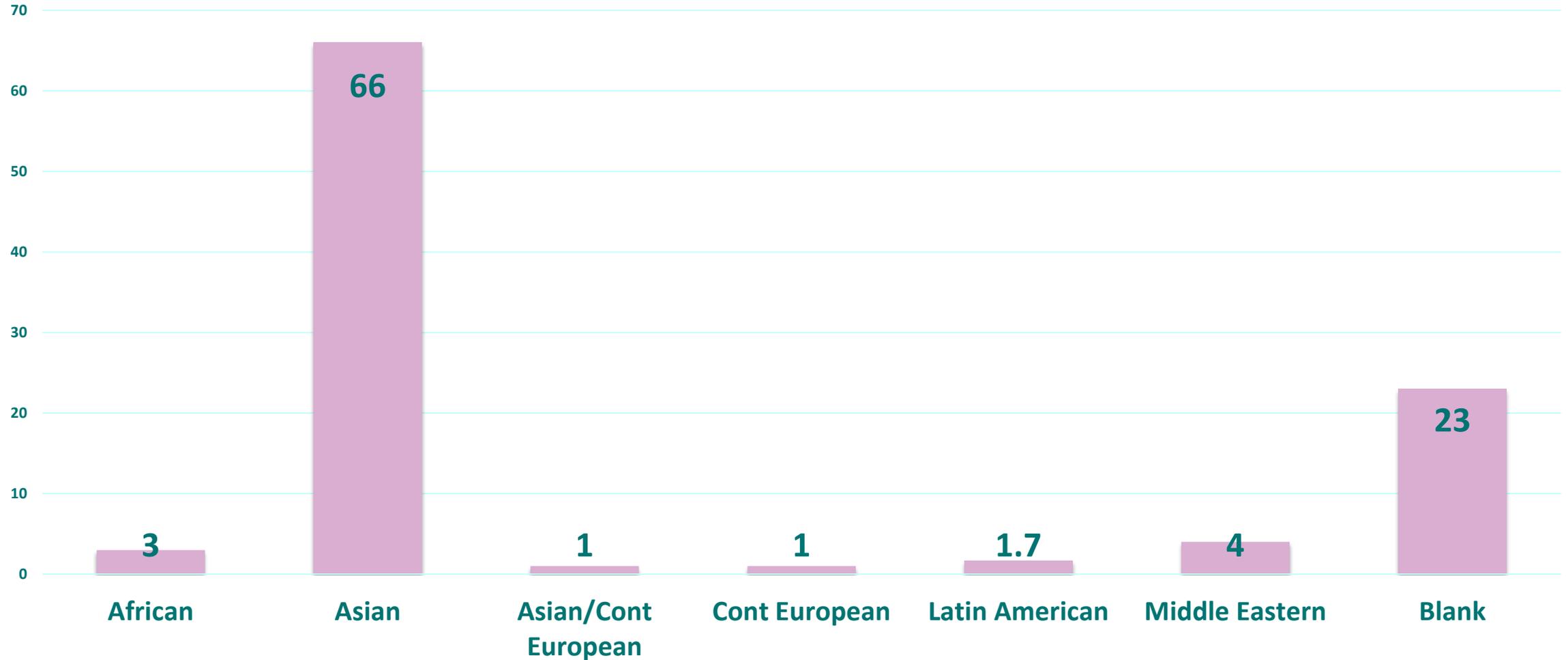
MEC database candidates by Region (%)



Females (106)	46%
Males (113)	49%
Undisclosed (13)	5%



Ethnicity of database candidates (percent)



After you have joined the Nominations Service

- Make sure your CV that we hold is up to date (include latest jobs, governance roles, training completed, contact details, etc.)
- Proactively advise us of changes to your availability/interests
- Let us know the outcome of nominations you have been put forward to or governance roles that you have been appointed/reappointed to



Scan the environment and keep current

- Search for suitable governance vacancies- maybe start with a community board role?
- Keep developing your governance skills and knowledge (training, conferences, online courses, webinars such as Institute of Directors, Community Governance Aotearoa, Governance New Zealand etc.)
- Be aware of political changes
- Keep informed about developments in the sectors that are of interest such as primary sector, health, transport, technology etc.
- Be visible, connect with others, build your profile and reputation.



Panel discussion with Ming-chun Wu and Kenneth Leong



Audience questions



Good governance for a strong New Zealand

The Institute of Directors is the professional body for directors at the heart of Aotearoa New Zealand's governance community. We support and enable directors to add value to their organisations and wider communities through our networks, governance courses, development programmes, events and resources.

Visit iod.org.nz to find out more, and learn how we can help you in your governance journey.



Institute of
DIRECTORS
NEW ZEALAND

Thank you

For more information see <https://www.ethniccommunities.govt.nz/programmes/>

For a full list of public sector boards and committees – click on this link [Public sector boards and committees | Ministry for Ethnic Communities](#)

or visit <https://www.ethniccommunities.govt.nz/programmes/nominations/state-sector-boards-and-committees/>





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