

4 May 2026



Our ref: OIA 2526-1091

Tēnā koe s9(2)(a)

Response to your Official Information Act request

Thank you for your email of 10 April 2026 to the Ministry for Ethnic Communities (the Ministry) requesting the following information under the Official Information Act 1982 (the Act)

"OIA on consultants:

- 1. Can I please OIA how much was spent on consultants in 2025 and how much was spent in 2024?*
- 2. Please list each consultant/consultancy, and*
 - the amount spent*
 - and the purpose of the work*
 - and duration of their work, for 2025.*

OIA on contractors

- 1. Can I please OIA how much was spent on contractors for 2025, and how many contractors were employed in 2025, compared to 2024*
- 2. Please break this number down to the purpose or occupation the contractor(s) were employed for (ie. business analyst, architect) for 2025*
- 3. How many of these contractors employed in 2025 worked/work at the organisation longer than six months?*

OIA on restructures

- 1. Please provide any post-restructure reviews conducted in the last year (from April 4, 2026)*
- 2. Please list the number of restructures conducted in that time frame*
 - the group the restructure relates to*
 - and the purpose of the restructure.*
- 3. Please provide any figures held on the estimated cost and savings of restructuring throughout 2025."*

On 15 April 2026, the Ministry contacted you to clarify your request. You clarified that you were seeking the information by calendar years.

Part 1 – Consultants

In response to this part of the request, please refer to the tables below which provides a breakdown of the consultant/consultancy, the amount spent, the purpose and duration of their work for 2024 and 2025.

Please note that duration dates are based on the original purchase orders. Payments marked with an asterisk (*) in Table 2 were made outside the originally expected period, but within the relevant calendar year.

Table 1: Breakdown of consultant/consultancy spend, purpose and duration of the work in 2024

2024	Amount	Purpose	Duration
Iron Duke Ltd	\$31,000	Build Ethnic business exposure to international trade	15 May 2024 – 30 October 2024
H2R	\$26,260	Change and outplacement support	April 2024 – August 2024
X4 Consulting	\$72,409.43	Data science support	July 2024 – October 2024
H2R	\$3,926.42	Facilitation	November – November 2024
Total	\$133,595.85		

Table 2: Breakdown of consultant/consultancy spend, purpose and duration of the work in 2025

2025	Amount	Purpose	Duration
Business and Economic Research Ltd	\$40,400	Research	March 2025 – July 2025
AUT Ventures Ltd \$20,000	\$35,000	Research	21 March 2025 – 30 June 2025
Athene Collaborative Limited	\$21,000	Ethnic Women Entrepreneurs Project	21 July 2025 – 28 November 2025
H2R	\$1,925.25	Outplacement Support	April 2024 – August 2024 *
Haumaha Consulting	\$16,583.22	Harmony Accord Leadership Council establishment	29 September 2025 – 21 March 2026
X4 Consulting	-\$227	Data science support	July 2024 – October 2024*
Total	\$114,681.47		

Part 2 –Contractors

The Ministry spent \$31,777.63 on contractors in 2024 and \$240,633.28 on contractors in 2025.

In 2025, the Ministry employed three contractors: one in Corporate Support, one in Communications and one in Strategy and Planning. As of 16 April 2026, two of these contractors worked/work for the Ministry longer than six months.

Part 3 – Restructures

There were no restructures conducted from 5 April 2025 to 4 April 2026. As such, there were no post-restructure reviews completed, and no information held on the estimated cost and savings of restructures during this time period. This part of the request is refused under section 18(e) of the Act as the information requested does not exist.

Under section 28 of the OIA, you have the right to seek an investigation and review by the Office of the Ombudsman of my response relating to this request. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note, due to the public interest in our work, the Ministry may publish responses to requests for official information on our website, shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team:

Ministerial@ethniccommunities.govt.nz.

Ngā mihi



Edward Firth

Director of Ministerial Services