

30 May 2025

s9(2)(a)

Our ref: OIA 2425-1110

Tēnā koe s9(2)(a)

Response to your Official Information Act request

Thank you for your email of 19 May 2025, requesting the following information under the Official Information Act 1982 (the Act):

1. ... the agency's total redundancy spend from November 1, 2023 to today - 19 May 2025, by month, in a table.
2. ... monthly numbers around confirmed job cuts at the agency from the same timeframe, and also, the total cost savings the restructures have realised - including in reducing staff and other matters.
3. ... please also confirm any future cost saving initiatives that are planned, including restructures, and what the timeframe[s] of those are - including around your Budget 2025 savings targets.

In response to your request, the cost of redundancies in the period 1 November 2023 to 19 May 2025 is noted in the below table. Please note, the costs have been broken down by financial year to protect the privacy of individuals.

Financial Year	Cost of redundancies	Number of redundancies
2023/24	\$367,389	8
2024/25	\$206,928	4
Total	\$574,317	12

The savings from the change processes are: \$1.244m from the 2023/24 change process and \$121k from April 2025. The total savings are \$1.365m.

The Ministry does not currently have any plans for further restructuring.

Under section 28 of the Act, you have the right to seek an investigation and review by the Office of the Ombudsman of my response relating to this request. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note, due to the public interest in our work, the Ministry may publish responses to requests for official information on our website, shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: Ministerial@ethniccommunities.govt.nz.

Ngā mihi



Edward Firth

Director of Ministerial Services

Proactively released by the Ministry for Ethnic Communities