

23 October 2024



s9(2)(a)

Our ref: OIA 2425-034

Tēnā koe s9(2)(a)

### Response to your Official Information Act request

Thank you for your email of 9 October 2024 to the Ministry for Ethnic Communities (the Ministry) requesting the following information under the Official Information Act 1982 (the Act):

1. Total number of full time employees:
  - a. As of 30 September 2023.
  - b. As of 30 September 2024
2. Demographic breakdown of full time employees for each date above:
  - a. Number identifying as Female.
  - b. Number identifying as Non-Binary.
  - c. Number identifying as Male.
  - d. Number who identify as Neurodivergent.
  - e. Number who prefer not to say.

In response to your request, please refer to the table below:

	Number of full-time employees who						Headcount*
	Identify as Female	Identify as Non-Binary	Identify as Male	Unknown (prefer not to say)	Identify as Neurodivergent (Disability)	Prefer not to say (Disability)	
As of 30 September 2023	52	0	24	1	2	Not collected	77
As of 30 September 2024	44	0	21	1	1	Not collected	66

\*permanent and fixed term employees

Under section 28 of the OIA, you have the right to seek an investigation and review by the Office of the Ombudsman of my response relating to this request. The relevant details can be found on their website at: [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz)

Please note, due to the public interest in our work, the Ministry may publish responses to requests for official information on our website, shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team:

[ministerial@ethniccommunities.govt.nz](mailto:ministerial@ethniccommunities.govt.nz).

Ngā mihi



Edward Firth

**Director of Ministerial Services**

Proactively released by the Ministry for Ethnic Communities